



Position Title: Driving Instructor

Locations:

Kingston, Ontario
Belleville, Ontario
Brockville, Ontario
Smiths Falls, Ontario
Kemptville, Ontario

Duration: Full time, Permanent

Salary: \$18/hr

Company Background:

First Route Driving School Ltd. is one of the largest driver training organizations in Eastern Ontario. Operating out of Kingston, Belleville, Brockville, Smiths Falls and Ottawa, First Route Driving school trains over 1000 students annually.

Position Summary:

First Route Driving School (FRDS) is looking for motivated, organized and confident individuals to work as Driving Instructors in Kingston and the surrounding areas. Our team of Driving Instructors enjoy flexible hours, high pay and the use of a company car.

Duties and Responsibilities

- Deliver in-car training to the highest standard
- Deliver in-car evaluations and grading to all students and complete all required documentation
- Ensure all FRDS policies and procedures are adhered to on a daily basis
- Communicate regular updates and issues to the office
- Consistently demonstrate professionalism



Qualifications

- Must be a licensed in-car and/or in-class instructor
 - If you are not already a licensed instructor, we will provide the 4-week training course for free
- Experience in either training/teaching or commercial driving is an asset

Skills

- Passion for instructing and mentoring others (students, peers)
- Superb organizational skills
- Naturally outgoing and at ease at interacting with others
- Confident decision-making skills
- Willingness to learn from other instructors
- Strong understanding of customer service and conflict resolution

Compensation

- Company car for delivering lessons
- \$18/hr for in-car instruction
- Vacation: 10 business days to start
- Subsidized extended health benefits upon completion of 6-month probationary period
- Overtime wage after 44 hours

If you are not currently a licensed instructor, then you will have to get your instructor license from the MTO prior to starting work with us.

This requires:

- Minimum 4 years G license history
- No demerit points on your license
- You will be required to repeat your G1 (written) and G driving tests at DriveTest
- Police check
- Attendance for a 4 week full time course in Brampton (the course will be provided for free, you will not be paid a wage to take the course)

FIRST ROUTE DRIVING SCHOOL LTD.



Interested applicants should email a copy of their resume to firstroutedrivingschool@gmail.com with the subject line: Driving Instructor. We thank all applicants for your interest, however only applicants selected for interviews will be contacted.